

Summary

Human Potential (formation, development, using) St.Petersburg State University. -

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In the monograph debatable questions of determination of human potential, its structure, function are considered. On the basis of activity approach the author considers the human potential of individuals and social communities as system of their needs, abilities and willingness to carry out socially significant kinds of activity, social roles and functions in society. Today these systems become new object of the scientific analysis and a new subject of creative activity of people. In the monograph systems of needs, abilities and willingness of social actors to carry out social roles and functions, including, systems of requirements, abilities and the willingness necessary for development of innovative economy are subjected to the special analysis. Questions of formation, development, preservation and use of human potential, its reproduction are considered. The author offers new system of indicators of the human potential characterizing its efficiency, effectiveness and parameters of its quality. Need of formation and realization of policy of development and effective use of human potential is proved. Theoretical and methodological bases of monitoring of dynamics of human potential are developed. The monograph is finished by the glossary of the main concepts of the theory of human potential.

For scientists, teachers, graduate students, students, for managers of different levels, for all who is interested in this subject.